



Healthcare compliance officers see it every day: one of the biggest challenges isn't knowing what needs to be done, it's gaining the full attention of executive leadership to make it happen.

Here are five practical strategies you can use to capture executive attention, build trust, and position compliance as an essential driver of organizational success.



Link Compliance to Strategic Goals



Quantify the Risk (and the ROI of Prevention)



Elevate Compliance Through Storytelling



Build Allies in Other Departments



Provide Clear, Actionable Updates



Link Compliance to Strategic Goals

Executives prioritize initiatives that align with broader business objectives. Frame compliance as more than a regulatory requirement: position it as a value driver. For example:

- Reducing risk exposure protects reputation and revenue.
- Strong compliance supports payer relationships and growth initiatives.
- Proactive programs reduce costs associated with penalties, rework, or investigations.

When you demonstrate how compliance supports patient care, quality initiatives, or financial performance, executives are more likely to view it as a priority.



Quantify the Risk (and the ROI of Prevention)

Numbers matter at the executive table. Use data to highlight:

- The financial impact of non-compliance (settlements, fines, reputational damage).
 - Pro Tip: Here's a white paper highlighting why Compliance Risk is Revenue Risk.
- The cost savings from prevention compared to remediation.
- Industry benchmarks that show how proactive compliance improves efficiency.

A well-crafted cost-benefit narrative helps executives understand that investing in compliance is a financial safeguard, not just a regulatory checkbox.





Elevate Compliance Through Storytelling

While data is critical, stories resonate.

- Share real-world scenarios where compliance lapses led to patient harm, public scandals, or leadership accountability.
 - Looking for examples? Check out our <u>Deeper Than the Headlines series</u>.
- At the same time, highlight positive stories from your own organization, like how a recent internal audit identified risks early and prevented significant issues.

Framing compliance in human terms builds emotional buy-in, not just intellectual agreement.



Build Allies in Other Departments

Executive support often grows stronger when compliance is championed across multiple functions. Partner with clinical, IT, HR, and finance leaders to:

- Showcase compliance as a collaborative effort.
- Demonstrate how compliance enables, rather than restricts, their goals.
- Bring multi-disciplinary voices to executive conversations.

When executives see cross-departmental alignment, they view compliance as organizationally essential rather than siloed.



Provide Clear, Actionable Updates

Executives respond best to concise, solutionsoriented communication. Instead of detailed regulatory citations, present:

- Dashboards that show trends and progress.
- Data that transforms into actionable work plans.
- Evidence that you're managing and reviewing third-party agreements.

By speaking the language of business strategy rather than regulatory minutiae, you'll keep executives engaged and supportive. Tools like **Compliance Manager** make it easy to deliver these kinds of clear, actionable insights that resonate with executives.

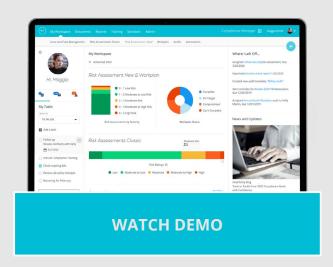
Building Lasting Executive Support for Compliance

Securing executive support is not a one-time effort; it's an ongoing strategy. By aligning compliance with organizational goals, backing it with data and stories, building cross-functional allies, and communicating effectively, you position your compliance program as indispensable to the organization's mission.



For more on Healthicity's <u>Compliance Services and Solutions</u>, please visit <u>healthicity.com/compliance</u> or call 877.777.3001

COMPLIANCE MANAGER



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